



FIRST BAUXITE CORPORATION

SAFETY AND HEALTH POLICY STATEMENT

We at First Bauxite Corporation are committed to providing a safe and healthy work environment for staff, contractors and visitors to our sites.

We believe that all injuries and occupational illnesses are preventable and we will strive to ensure that our staff, contractors, visitors, neighbours and customers do not suffer harm from our activities.

To this end, we will:

- ◆ Establish effective policies, standards and procedures.
- ◆ Cultivate a proactive and positive culture that drives continuous improvement.
- ◆ Develop leadership, commitment, accountability and involvement at all levels of our operations.
- ◆ Provide risk management systems and training to identify hazards and control risks.
- ◆ Implement effective performance monitoring and analysis.
- ◆ Ensure compliance with all legislative requirements as a minimum standard.
- ◆ Allocate resources to achieve our safety and health goals.

Our culture will be one in which decision making and work practices take into account their potential impact on safety and health.

A handwritten signature in black ink, appearing to read "Alan Roughead", with a stylized flourish at the end.

Alan Roughead
President and CEO
July 1, 2016