



FIRST BAUXITE LLC

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ENVIRONMENT AND COMMUNITY POLICY STATEMENT

We at First Bauxite LLC are committed to providing a high standard of environmental care and minimising the impact of our operations on the environment and surrounding communities.

To this end, we will:

- ◆ Establish effective policies, standards and procedures.
- ◆ Cultivate a proactive and positive culture that drives continuous improvement.
- ◆ Develop leadership, commitment, accountability and involvement at all levels of our operations.
- ◆ Provide risk management systems and training to identify exposures and control risks.
- ◆ Implement effective performance monitoring and analysis.
- ◆ Ensure compliance with all legislative requirements as a minimum standard.
- ◆ Monitor the impacts of our activities on the communities surrounding our operations.
- ◆ Allocate resources to achieve our environmental and community goals.

Our culture will be one in which decision making and work practices take into account their potential impact on the environment and surrounding communities.

Bill Rice
President and CEO
January 1, 2019